



Job Announcement
Quantitative Research Associate
Promundo-US

Washington, DC
March 2019

Overview

Promundo-US, an international non-governmental organization working to promote gender equality, seeks a full-time Research Associate to work in its Washington, DC office. This position will form part of Promundo's Research team.

About Promundo

Promundo is a global leader in promoting gender justice and preventing violence by engaging men and boys in partnership with women and girls. We believe that working with men and boys to transform harmful gender norms and unequal power dynamics is a critical part of the solution to achieving gender equality. For the empowerment of women and girls to continue advancing, men and boys must see themselves as allies in the process. Men and boys also benefit when harmful norms are challenged. Our research, programs, and advocacy efforts show that exploring positive models of "what it means to be a man" and promoting healthy, respectful masculinity leads to improvements in the lives of women and girls, as well as in men's own lives. Since its founding in Brazil in 1997, Promundo has worked in collaboration with partners to advance gender equality and prevent violence in over 40 countries around the world through high-impact research and evaluation, targeted advocacy efforts, and evidence-based educational and community-wide program implementation.

About the Position

The Research Associate will be based in Washington, DC and join a dynamic team of about 20 staff and consultants. Promundo partners with civil society organizations, UN agencies, and the public and private sector to conduct cutting-edge and comprehensive research in more than 40 countries globally. Our research is designed for impact and has been used to inform national policy change, to shape media narratives on gender equality and masculinities, and to develop evidence-based programs and advocacy initiatives. We are looking for an enthusiastic, detailed-oriented researcher with a passion for promoting (and measuring change in) gender equality to support Promundo's research and evaluation initiatives, including contributing to all stages of quantitative and qualitative research projects. Responsibilities include:

- a) Conduct literature reviews and other desk research related to gender, masculinities, fatherhood, maternal health, measurement and research methods, and similar topics
- b) Contribute to questionnaire or interview guide development

- c) Manage and clean multiple datasets; create variables and scales and perform descriptive and inferential statistical analysis, using Stata, on Promundo's survey and program evaluation data.
- d) Assist Promundo program and research staff in carrying out technical assistance to partners related to quantitative and qualitative research
- e) Contribute to/draft reports, briefs, and journal articles based on quantitative and qualitative data
- f) Develop and manage project budgets and timelines, managing daily project activities, ensuring high quality, timely deliverables
- g) Contribute to grant proposals and project reports
- h) Conduct research trainings for staff and partners, and develop tools and materials for internal and external learning
- i) Other duties as assigned

Required Qualifications

- a) Master's degree or undergraduate degree focused on quantitative research methods (e.g. statistics, economics)
- b) 2-3 years relevant work experience
- c) Experience managing and analyzing quantitative datasets, including cleaning and merging, creating variables, descriptive analysis, and multivariate regression and other analysis models
- d) Experience producing descriptive and analytical statistical tables and graphs
- e) Experience interpreting and writing reports based on quantitative data
- f) Excellent English writing, editing, and proofreading skills
- g) Experience and familiarity with Stata
- h) Strong attention to detail
- i) Personal characteristics: Hard worker and multi-tasker, quick learner, flexible, able to work effectively and respectfully with partners in multiple cultural contexts, reliable, supportive and collaborative, committed to social justice, and in possession of a sense of humor

Desired Qualifications

- a) Experience with research design, including questionnaire development
- b) Experience and interest in qualitative research methods
- c) Knowledge of gender and social justice issues
- d) Second language skills, French preferred
- e) Interest and ability to communicate complex research findings to non-expert audiences

Compensation

Salary range of 50,000 – 60,000 USD; Promundo provides an excellent benefits package including fully paid health/dental/vision, and group life insurance; Employer retirement contributions, Flex accounts, parental leave, and favorable vacation time.

Start Date

Flexible start date; April 2019 preferred.

Process

To apply, please send a 1) resume, 2) cover letter addressed to Ruti Levtov, and 3) writing sample of no more than 3 pages no later than March 22, 2019 to: jobs@promundoglobal.org. Submission of all application materials in one PDF file preferred. Please write "Research Associate" as the subject heading. Please indicate if you are legally authorized to work in the United States, and note how you came across our job posting (e.g. through which job board, listserv, type of communication). Only shortlisted candidates will be contacted.

Equal Employment Opportunity Statement

Please view this description as a general overview, but not a mandatory comprehensive list. If you feel passionate about our efforts and believe that you have the skills to contribute and lead in this role, do apply. We want to hear from you. Promundo-US is committed to creating and maintaining a diverse and inclusive working space for all employees and to providing employees with a work environment free of discrimination and harassment. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, creed, national origin including ancestry, ethnicity, sex including pregnancy, gender, gender identity, gender expression, and transgender status, disability, alienage or citizenship status, military status, including past, current, or prospective service in the uniformed services, genetic information, predisposing genetic characteristics, marital status, domestic violence victim status, familial status, actual or perceived sexual orientation.